THE lir
NATIONAL ACADEMY OF DRAMATIC ART

Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

GENDER PAY GAP REPORT 2026

THE LIR ACADEMY

Introduction

The Lir Academy will report for the second time in 2026 on Gender Pay Gaps.

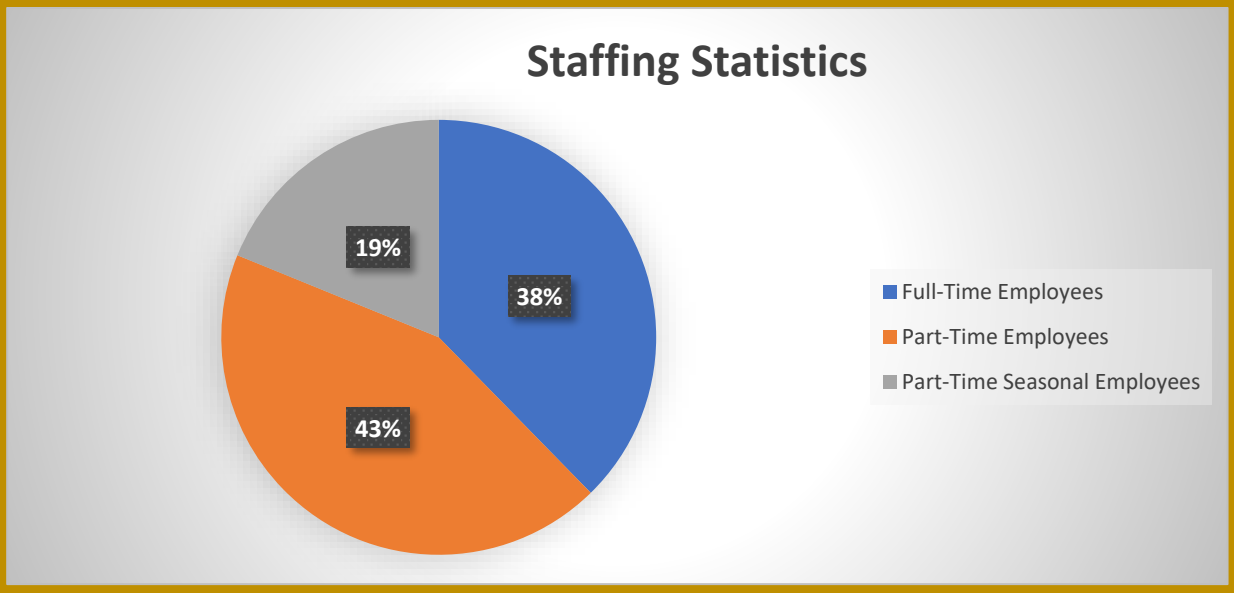
The snapshot date selected for this report was the 26th of June 2026 with the publishing date being 26th November, 2026.

On the snapshot date, 41 staff members (40 in 2025) comprising of course directors, management ,and core operations staff made up the June payroll. However, including the 12-month prior to the snap shot date, The Lir Academy registered 69 employees (65 in 2025) in total during the period when counting part-time and seasonal tutors, which forms the basis of this report.

Staffing Statistics

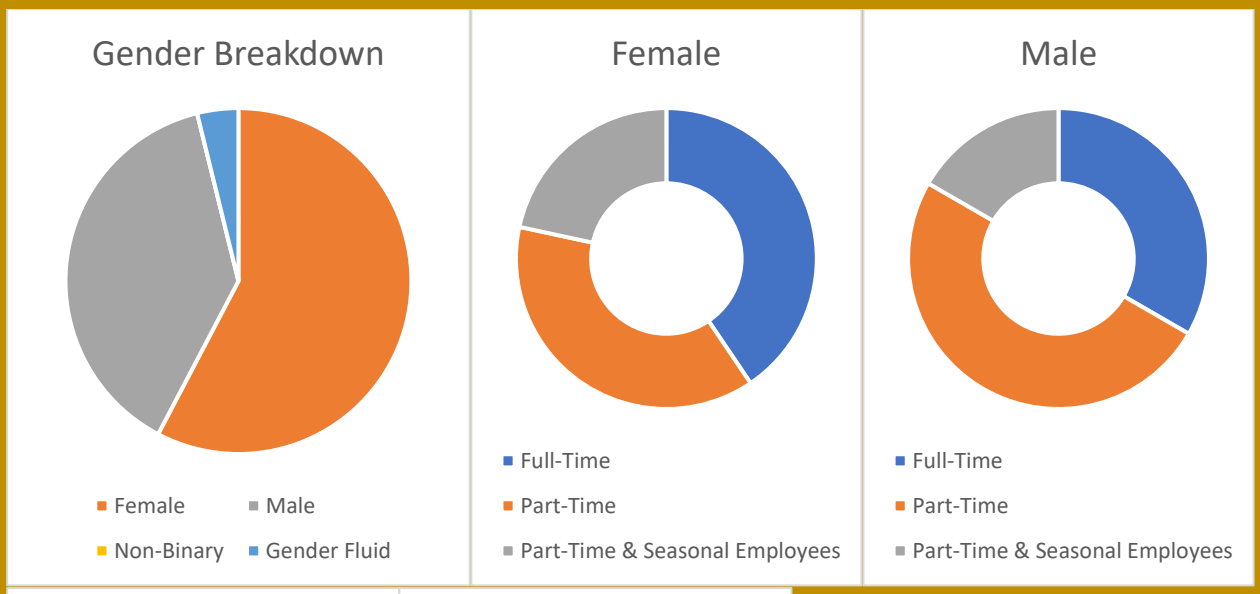
During the reporting period July 2025-June 2026, 69 staff members were registered as employees of The Lir Academy as follows:

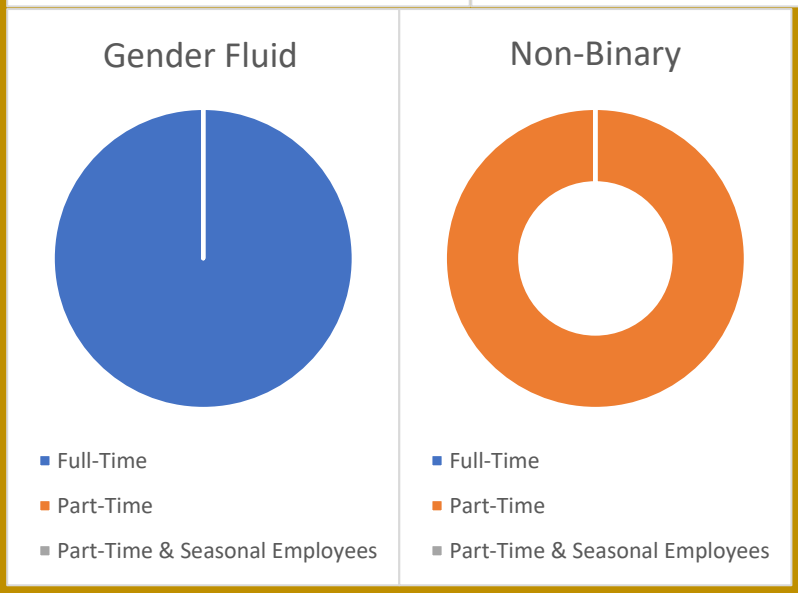
Full-Time Employees	26
Part-Time Employees	30
Part-Time Seasonal Employees	13
Total Employees	**69**



Gender breakdown

Employment Type	Female	Male	Non-Binary	Gender Fluid
Full-Time	15	10	0	1
Part-Time	14	15	1	0
Part-Time & Seasonal Employees	8	5	0	0





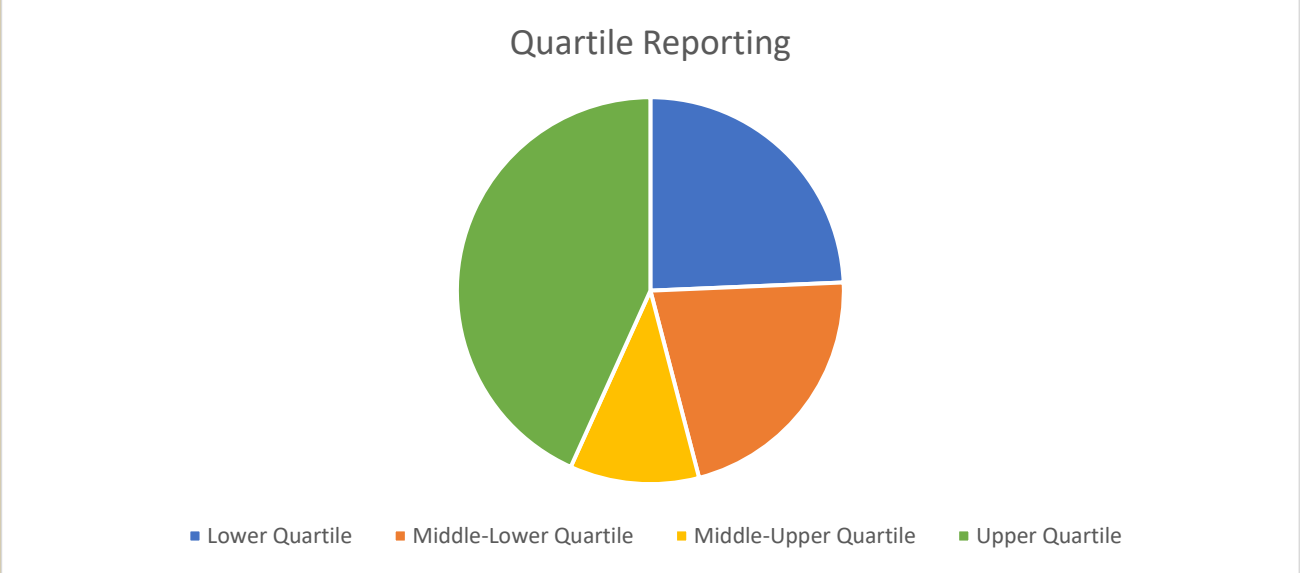
Bonus and Benefit-in-Kind Reporting

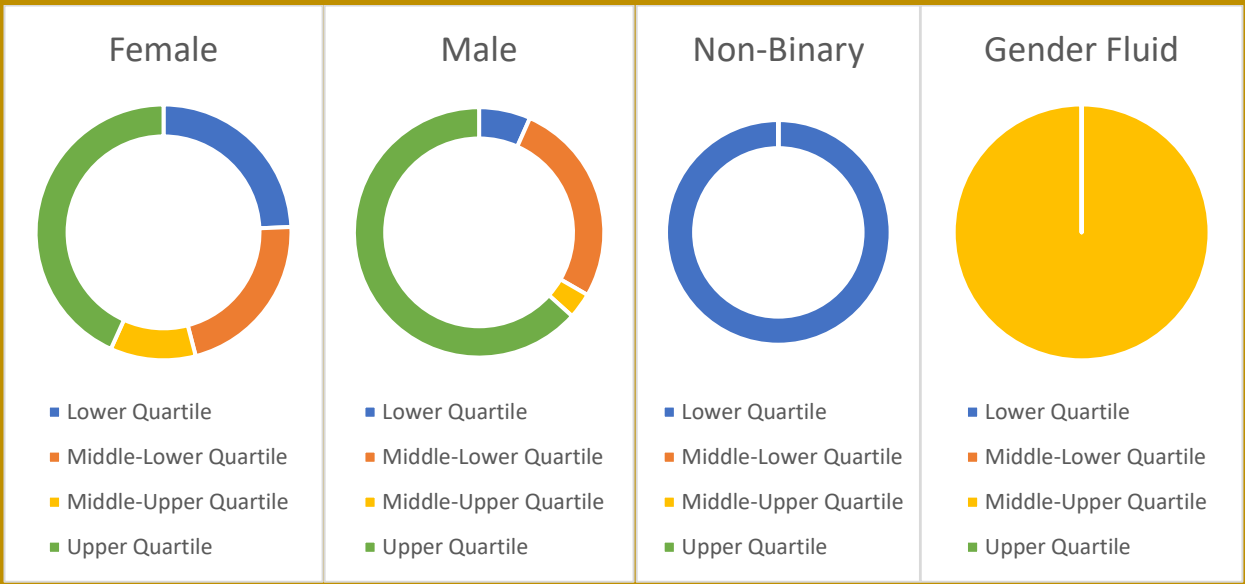
0% of employees receive bonuses.

0% of employees receive benefit-in-kind.

QUARTILE REPORTING BASED ON HOURLY REMUNERATION

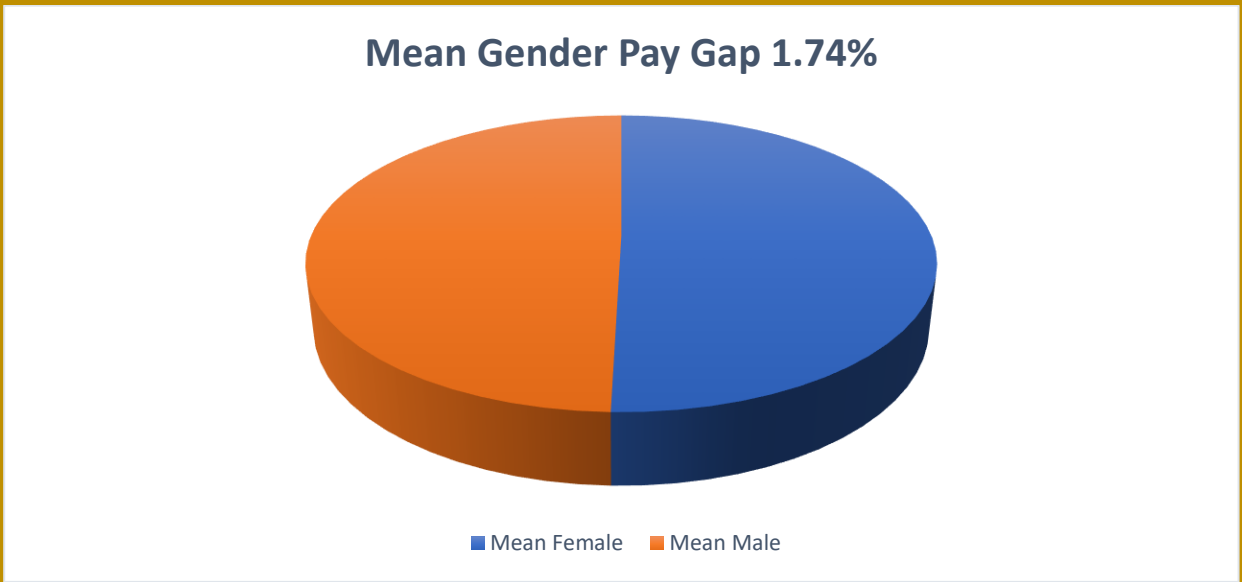
QUARTILE REPORTING	Female	Male	Non-Binary	Gender Fluid
Lower Quartile	9	2	1	0
Middle-Lower Quartile	8	8	0	0
Middle-Upper Quartile	4	1	0	1
Upper Quartile	16	19	0	0





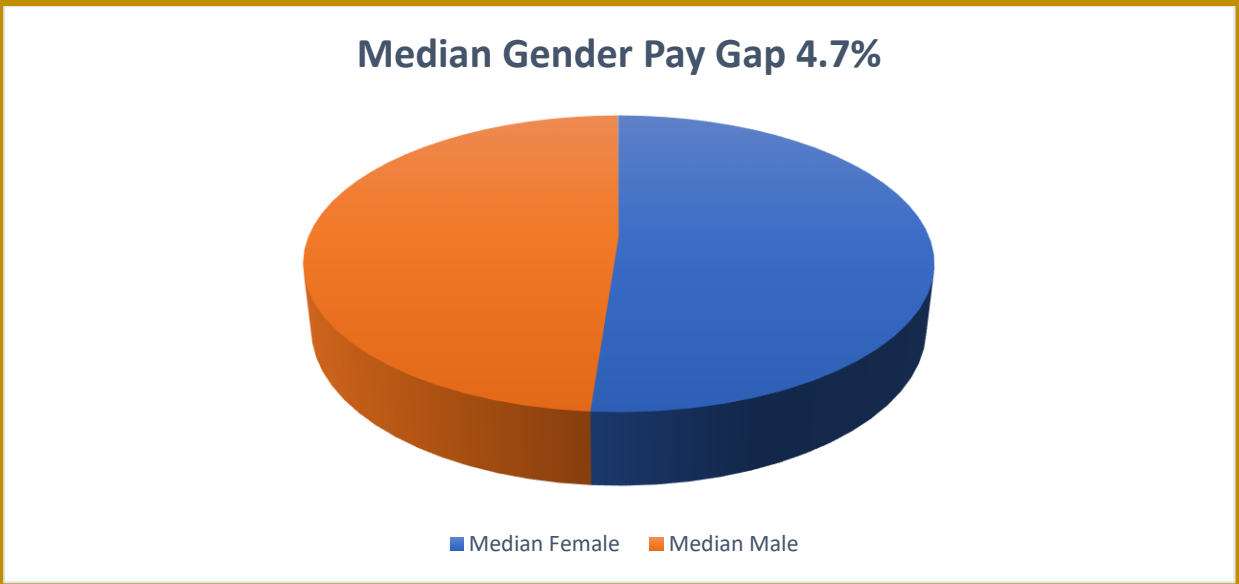
Mean Hourly Remuneration Reporting – All Staff:

Mean Female	Mean Male	Gender Pay Gap
30.86	30.32	1.74%



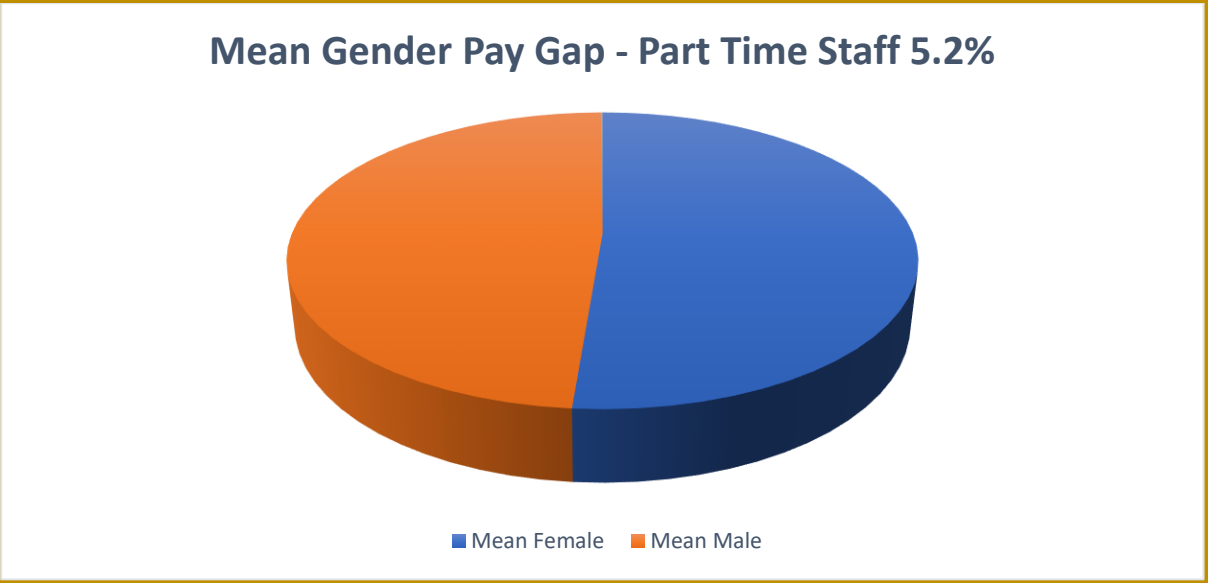
Median Hourly Remuneration Reporting – All Staff:

Median Female	Median Male	Gender Pay Gap
31.38	29.88	4.7%



Mean Hourly Remuneration Reporting – Part-Time Staff:

Mean Female	Mean Male	Gender Pay Gap
24.19	22.93	5.2%



Median Hourly Remuneration Reporting – Part Time Staff:

Median Female	Median Male	Gender Pay Gap
23.65	22.27	5.83%

